

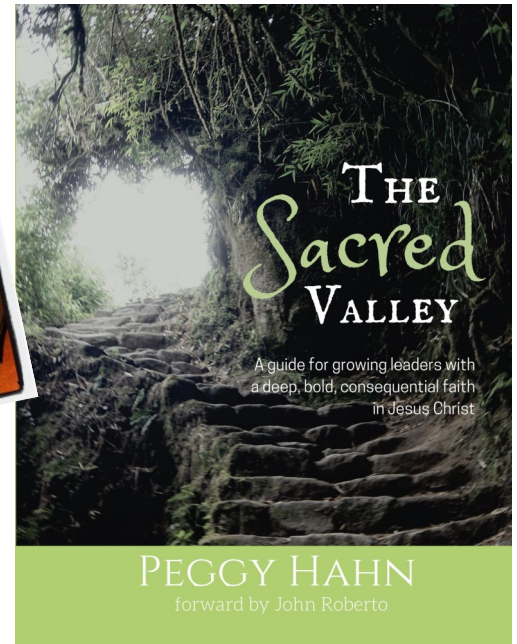
THE LEAD Partnership

Growing leaders with
a deep, bold, consequential faith in Jesus Christ.



LEAD + Synod + Congregation Partnership

Our goal is to grow leaders with the capacity for leading our church into deeper discipleship with a greater passion for sharing the Gospel in a changing world. Our experience has taught us that every leader and every congregation can grow. Growth is a choice. It is a choice to take on new behaviors.



LEAD is committed to partnering with your congregation and your synod through team-based leadership. This means that the Office of the Bishop in your synod has committed the Congregational Renewal Table to collect stories, research and learnings as they work with the LEAD Team in supporting congregational leadership formation and mission.

Congregational Partners can expect:

LEAD Signature Congregational Coaching:

- ⊕ LEAD Congregational Assessment
- ⊕ Coaching for the LEAD Team in your congregation using one or more of LEAD'S processes within LEAD's four growth indicators for vital behavioral change
- ⊕ Individual Coaching

LEAD Strategic Learning Seminars:

Learning communities focusing on making technical and adaptive change as a cohort:

- ⊕ **Listening through the Tune In Process** that strengthens the congregation's relationship with their neighborhood, following God in mission.
- ⊕ **Centering through the Wake up Process** that clarifies the congregations purpose, core values, and strategic goals while working towards alignment.
- ⊕ **Exploring through the Dig Down Process** that sharpens theological lens, congregational governance and staffing, as well as generosity.
- ⊕ **Connecting through the Work Out Process** focusing on best practices in faith formation, hospitality and relationships with integrity.

BECOME A LEAD CONGREGATION Please—join us!

The LEAD Assessment and Coaching is a partnership between a SEMN Synod Congregation, LEAD, and the Southeastern Minnesota Synod. The commitment and investment by all the partners includes time, energy, prayer, listening, intentional planning, and financial contribution.

Invest in new behaviors that will open your congregation up to God’s mission in your own neighborhood and in the world with the support of a Learning Cohort, a Trained Coach, a supportive Synod and the best LEAD has to offer you. We will learn together on what it means to lead our church in this changing world.

Each Learning Cohort, as shown in the chart below, is committed to a 3 year process with year one including a very intentional time of learning. Year two and three will be shaped by the experience of your congregation in year one. Each congregation is unique and our process helps you identify who God is calling you to be. LEAD welcomes your congregation regardless of size, location, history and experience as long as there is a critical mass of people ready to take on new behaviors.

| Description | Cohort 2 |
|---------------------------------------|-------------------------|
| Congregation application deadline | February 3, 2016 |
| Synod confirm congregations | February 10, 2016 |
| Congregational fee due to synod | February 15, 2016 |
| LEAD covenants with congregation | February 18, 2016 |
| LEAD digital meeting with pastor | February 19-27, 2016 |
| Congregation completes Assessment | March 15, 2016 |
| LEAD Coaches digital meeting w pastor | March 16-31, 2016 |
| 2 Day Learning Seminar | April TBA |
| Congregational Coaching | May—October 2016 |
| Mid-year Learning Seminar | October 2016 TBA |
| Congregational Coaching | March 2017 TBA |
| Celebration Learning Seminar | March 2017 TBA |

HOW DO CONGREGATIONS GET INVOLVED?

Congregations can apply to be part of the LEAD Process through their synod office. Please note the deadlines highlighted below.

WHAT DOES THIS COST?

The Office of the Bishop is funding a significant portion of the Assessment, Coaching, and Learning Seminars for each congregation. The 2-Day Learning Seminar is arranged for 3 participants. If additional participants from the congregation wish to attend, the fee is \$100 per additional person. Use the chart below to determine the financial investment your congregation will make as they commit to the LEAD Process.

| Congregation: At-Worship (AW) Number | Fee* |
|--------------------------------------|---------|
| Less than 50AW | \$1,500 |
| 51-100AW | \$2,000 |
| 101-200AW | \$3,000 |
| 201-300AW | \$4,000 |
| 301+ AW | \$5,000 |

For more information about the partnership with the Office of the Bishop, your congregation and LEAD please contact your synod office.

For more information about LEAD please check out our website at waytolead.org or contact Peggy Hahn, Executive Director.

