

Assembly Minutes

Minutes of the nineteenth assembly of the Southeastern Minnesota Synod,

May 5 & 6, 2006, Mayo Civic Center, Rochester, Minnesota.

Voting members and visitors gathered at the Mayo Civic Center, Rochester, Minnesota May 5 & 6, 2006 for the Southeastern Minnesota Synod Assembly.

Opening worship was held in Presentation Hall, Mayo Civic Center beginning at 9:00 AM. Bishop Harold Usgaard preached; Rev. Nancy Dreier, Zion, Lake Crystal was assisting minister; ushers and communion assistants were members of the Minnesota River Conference.

Bishop Harold Usgaard called the 19th assembly of the Southeastern Minnesota Synod to order at 10:30 AM on Friday, May 5, 2006 in the Exhibit Hall, Mayo Civic Center, Rochester, Minnesota. Bishop Usgaard led the assembly in the litany for the Opening of an Assembly. The bishop welcomed the assembly and brought greetings from Rochester Mayor Ardele Brede, welcoming the assembly to Rochester.

Mr. David Armstrong, St. Paul, Meriden, serving as chair of the Committee on Credentials, was introduced to give the report of the committee.

Lay voters	352
Clergy voters	161
AIM voters	4
Total voters	517
Voice	7
Visitors	14
Total assembly	538

Other members of the Committee on Credentials: Helen Beckstrand, Trinity, Blue Earth; Rev. Thomas Isaacson, United Redeemer, Zumbrota; Eva Bernard, Chatfield, Chatfield; and Susan Lemke, Zumbro, Rochester.

Bishop Usgaard called the assembly's attention to the agenda as printed on page 8 of the pre-assembly report. There were no changes to the agenda. A motion was made and seconded to adopt the agenda.

Voted
SA06.01 **to adopt the assembly agenda as printed in the pre-assembly report.**

The bishop called the assembly's attention to the rules as printed in the pre-assembly report on pages 15-21. The bishop highlighted a number of rules that were changes to the rules of other assemblies. A motion was made and seconded to adopt the assembly rules.

Voted
SA06.02 **to adopt the proposed rules of the assembly as printed in the pre-assembly report pages 15-21.**

Bishop Usgaard introduced special guests to the assembly.

The Reverend Dr. Craig Koester, Professor of New Testament, Luther Seminary, St. Paul, Minnesota who will lead the assembly Bible study. His spouse, the Reverend Nancy Koester was also in attendance. Both are on the Clergy Roster of the Southeastern Minnesota Synod.

The Reverend Michael Burk, Executive for Worship and Liturgical Resources of the Evangelical Lutheran Church in America, will be in attendance later in the day.

Parliamentarian Ronald Jensen, Bethel, Rochester, was introduced.

The Executive Committee of the Synod Council was introduced: Ms. Shirley Gangstad, Vice president; BettyAnn Hernke, Synod Secretary; Jeffrey Setterlund, Treasurer; and council members Rev. James Ahlquist, Marilyn Carpenter Crossfield, Rev. Cindy Fisher-Broin, Cathy Mannel, Rev. Richard Spande, Rev. Daniel Baker, Rev. Scott Olson, John Petersburg, Beverly Sundheim, Ann Beatty, Rev. Mary Sue Dreier, David Horning, Rev. Randy Johnson, and Rev. Barbara Knutson.

Six council members have ended their terms on the council: Marilyn Carpenter Crossfield, Rev. Daniel Baker, Beverly Sundheim, Rev. Mary Sue Dreier, David Horning and Rev. Barbara Knutson. They were recognized and presented with gifts from the synod.

Rev. Margaret Chemberlin, Executive Director of the Minnesota Council of Churches was introduced to the assembly. Rev. Chemberlin brought greetings from brothers and sisters across the State of Minnesota who along with the Southeastern Minnesota Synod work for peace and justice.

Recent seminary graduates assigned to the synod for call were introduced to the assembly: Nancy Hansen, Judy Holmen, Cary Larson, and Becky Timm.

Bishop Usgaard then called upon the synod's treasurer, Jeffrey Setterlund, to present the 2005 audit and the 2007 proposed budget. Mr. Setterlund reviewed the highlights of 2005 Mission Support and spending, and called attention to the audit as found in the pre-assembly report. A motion was made and seconded to adopt the 2005 audit.

Voted
SA06.03 **to adopt the 2005 Audit.**

Mr. Setterlund pointed out the 2007 proposed budget and invited any voters with questions to address them to him or Deborah Norrie, synod staff. The deadline for any proposed changes to the 2007 proposed budget is 6:00 PM, Friday, May 5, 2006.

Bishop Usgaard announced that several people on the clergy and lay rosters of the synod have retired. Those people were honored with a certificate of retirement and a gift. Rev. John Heruth was present to be recognized. Other retirees not present were Associates in Ministry Jeffery Daehn, Janet Tantow, and Elaine Thoreson. The bishop announced the deadline for resolutions is 3:00 PM Friday and deadlines for budget changes and additional nominations are 6:00 PM Friday.

Bishop Usgaard then introduced Rev. Dr. Craig Koester as Bible study leader. Ms. Rebecca Wulff, Good Shepherd, Rochester, the sign language interpreter was also introduced. Rev. Daniel Clites, Rejoice, Northfield offered prayer for the assembly and the bible study.

Dr. Koester led the first session of the bible study on Revelation.

Following the first bible study session announcements were made of interest to assembly participants.

Pianist Dale Mundahl, Bethel, Rochester led the singing of hymn Great is Thy Faithfulness. Prayer was offered by Ryan Christianson and Sydney Freedman, Saint Olaf Student Congregation, Northfield.

The assembly was declared in recess until 1:30 PM.

The second plenary was called into session at 1:30 PM by Bishop Harold Usgaard.

David Armstrong presented the report of the Committee on Credentials.

Lay voters	363
Clergy voters	180
AIM voters	4
Total voters	547
Voice	10
Visitors	32
Total assembly	589

Bishop Usgaard introduced the Rev. Alan Loose, Lutheran Social Service of Minnesota. Rev. Loose made brief comments about LSS and introduced members of Zumbro Lutheran Church, Rochester, recipient of the 2006 Servant of Christ award. Zumbro members present were: Rev. Gary Benson, Rev. Carol Solovitz, Rev. Wayne Vote, Jan Vetter, and Ann Peterson.

Pastors on the clergy roster of the Southeastern Minnesota Synod celebrating their 25th Anniversary of Ordination were recognized: Gary Dreier, Mary Sue Dreier, Linda Helberg, Thomas Koelln, Byron Meline, Philip Ruud, Jonathan Sorum, Ann Sorum, and Joel Xavier.

Dale Mundahl led in the singing of the hymn, I Love to Tell the Story.

The Synod Nominating Committee was introduced: Rev. Curtis Zieske, Trinity, Albert Lea; Rev. Nicholas Fisher-Broin, Spring Garden, Cannon Falls; Rev. Joshua Ehrler, Pontoppidan, Ellendale & First, Hope; Diane McNally Forsyth, Cedar Valley, Winona; and Rev. Mark Schwartz, South Zumbro, Kasson. Rev. Zieske gave the report of the committee.

Nominations were printed in the pre-assembly report on pages 67-88 and page 88a. The nominations were not read to the assembly. Additional nominations for any of the listed vacancies were invited to be submitted until the deadline at 6:00 PM Friday, May 5. Any additional nominations will be announced at the third plenary Saturday, May 6. There were no nominations for: Cannon River lay male 2007 alternate churchwide assembly voting member; Minnesota River lay female 2007 alternate churchwide assembly voting member; Zumbro River lay female 2007 alternate churchwide assembly voting member; and three alternate multicultural voters.

It was announced that if no nominations were made for these vacancies and the need arises, the alternate voters will be appointed by the Executive Committee of the Southeastern Minnesota Synod Council.

Bishop Usgaard announced that the Southeastern Minnesota Synod and Good Earth Village are the recipients of an \$80,000 grant from Thrivent Financial for Lutherans. The purpose of the grant is to raise awareness of the need for planned giving for the endowment funds of the synod and Good Earth Village. Rev. Glenn Monson, chair of the grant task force, was introduced and made brief comments about the work of the task force. Rev. Lester Horntvedt was introduced. Rev. Horntvedt is the grant coordinator and will be making the planned giving visits around the synod for the two years of the grant proposal. Good Earth Village was also the recipient of a grant to develop youth leadership.

Rev. Mark Boorsma, Our Savior, Cleveland was called on by Bishop Usgaard to present a resolution to the assembly. Other members of the Committee on Reference and Counsel: Julia Accola, Good Shepherd, Rochester; Mary Deters, Trinity, Spring Grove, Rev. Glenn Monson, Our Savior, Austin; and Rev. David Rossow, Christ, Byron.

Rev. Boorsma read **Resolution 2006-01: New Ministry Emphasis Sunday**.

WHEREAS, a tradition has been established in the Southeastern Minnesota Synod to set a date for an annual New Ministry Emphasis Sunday; and

WHEREAS, Glory to God, Rochester and Rejoice! Northfield are new ministry starts in the Southeastern Minnesota Synod;

THEREFORE BE IT RESOLVED, that every congregation of the Southeastern Minnesota Synod be encouraged to participate in New Ministry Emphasis Sunday on Transfiguration Sunday 2007 (February 18, 2007), or on another Sunday during the year; and

BE IT FURTHER RESOLVED, that a special offering be gathered that day in support of the synod's new ministry starts; and

BE IT FURTHER RESOLVED, that the Mission Planning & Action Team of the Southeastern Minnesota Synod will allocate the offering received among the new ministry starts according to their needs.

Submitted by the Mission Planning & Action Team of the Southeastern Minnesota Synod Council, Ann Beatty and Rev. Barbara Knutson, co-chairs.

Rev. Barbara Knutson, Faith, Wabasha rose to speak in favor of the resolution encouraging voting members to support this resolution and support the spirit of it by having special offerings for support of new ministries in the synod. She reported that gifts to new ministries in 2005 totaled \$35,000. Funds available thus far in 2006 are about \$7000 which will not be enough to support the new ministries. She challenged 60 congregations to give \$500, 60 to give \$250 and 60 to give \$100. That would raise over \$50,000 in support of new ministries.

Rev. Steven Ronningen, Mission Developer for Glory to God, Rochester also spoke in favor of the resolution. He commented that without the financial support of Gloria Dei, Rochester, the Southeastern Minnesota Synod and the Evangelical Lutheran Church in America, the Glory to God outreach ministry would not be possible.

Rev. Mary Sue Dreier, People of Hope, Rochester also spoke in favor of the resolution. As a Mission Developer for People of Hope and as a member of the Mission Planning and Action Team, she sees both sides of the importance of synodical support to new ministries.

There was no further speaking to the resolution and the bishop called for a vote.

Voted
SA06.04 to adopt Resolution 2006-01: New Ministry Emphasis Sunday.

Bishop Usgaard called on Dr. Craig Koester to continue the bible study on Revelation. Robert Thompson, Central Freeborn, Albert Lea offered a prayer for the assembly and the bible study.

Following the bible study, Bishop Usgaard announced the 3:00 deadline for receiving additional resolutions had arrived, and reminded the assembly about the 6:00 deadline for proposed changes to the 2007 budget and additional nominations.

The Reverends Sherman Coltvet, Donald Schoeppler, Allan Tveite and Donald Pederson were honored on the 40th Anniversary of Ordination. Pastor Coltvet was present.

Following announcements, Dale Mundahl led the assembly in singing The Church's One Foundation.

Diane Strahl, St. Matthew, Granger offered prayer and the assembly was declared in recess until 9:00 AM Saturday, May 6, 2006.

Assembly voters and visitors participated in two sessions of bible studies offered by pastors of the synod. The first session studies were led by the Reverends Kristen Schlauderaff, St. Paul, Red Wing; Kathleen Lowery, Stordahl, Zumbrota; Glenn Monson, Our Savior, Austin; Richard Rehfeldt, retired; Jim Radatz, Greenfield, Harmony; Peter Reuss, Peace, Eyota; Eric Finsand, Chatfield, Chatfield; Mark Wendland, First, Glenville; Paul Baker, Good Shepherd, Wells; and Lane Zaffke, Cross of Christ, Houston. The second session of studies were led by the Reverends Dan Doering, Grace, Waseca; Louise Stromberg, Cross of Christ, Houston; Scott Olson, Central, Winona; Karen Behling, Our Savior, Austin; Mary Waudby, Garness Trinity & Scheie, Mabel; David Hernes, East Freeborn, Albert Lea; Paul Meierding, Bethlehem, Mankato; Joel Xavier, Community, Geneva; Norman Wahl, Bethel, Rochester; and Tom Kolden, LeRoy, LeRoy.

Assembly participants enjoyed a buffet dinner following the second bible study session. Musical entertainment was provided by the Arendahl, Grace, North Prairie, Pilot Mound (United Parish) Praise Team, Peterson and Lanesboro area of the Root River Conference; and Jane Belau on piano and Steve Books on guitar from Good Shepherd, Rochester.

The assembly opened on Saturday, May 6, 2006 in the Exhibit Hall, Mayo Civic Center with a service of Morning Prayer at 9:00 AM. Bishop Usgaard presided and Rev. Michael Burk, Executive for Worship and Liturgical Resources in the Evangelical Lutheran Church in America, provided the reflection.

Bishop Usgaard then introduced Rev. Burk to the assembly. The subject of Rev. Burk's address was The Bible and Lutheran Worship.

Following Rev. Burk's bible study, the bishop called the third plenary to order.

David Armstrong presented the report of the Committee on Credentials.

Lay voters	372
Clergy voters	187
AIM voters	4
Total voters	563
Voice	10
Visitors	33
Total assembly	606

Bishop Usgaard introduced the Elections Committee: Rev. Kristi Koppel, St. Olaf, Austin; Rev. Michael Gustafson, St. Luke's, Goodhue; Roger Thompson, Central Freeborn, Albert Lea; Glenda Granowski, Our Savior, Owatonna; and Don Swenson, Faith, St. Charles.

Ms. Shirley Anderson, First, Red Wing, was called on to offer prayer prior to elections.

The bishop called on the Elections Committee to distribute ballots. Following distribution, the bishop explained each of the three ballots.

The first ballot contained the contested elections for Synod Secretary, Synod Treasurer, Synod Council Mission Planning & Action Team, and the 2007 Churchwide Assembly alternate clergy voter – Cannon River. The voters were instructed to cast their votes. Ballots were collected by the Elections Committee.

Rev. John Malm, Hayward and Trondhjem, Austin, rose to make a correction to a typographical error on the second ballot. David Malm was listed as Reverend Malm, he is not ordained.

The second ballot contained uncontested elections for the Augsburg College Corporation Board, Synod Council Lay & Clergy Leadership Development Team and Synod Council Congregational Renewal Team; and three nominees to forward to the ELCA for nomination to the Program Committee of Church in Society. Bishop Usgaard invited a motion to cast a unanimous ballot for those uncontested elections. A motion was made, seconded and the unanimous ballot was approved.

The third ballot contained the nominees for the various categories of 2007 Churchwide Assembly voters and alternate voters. Additional nominations were received for the vacant categories. The bishop instructed the voters to write in the following names on this ballot:

2007 Churchwide Assembly Alternate Voter – Lay Male from Cannon River Conference: Larry Lehmen, First, Kenyon; Jack Schlichting, St. Ansgar, Cannon Falls; Arnold Witt, St. Peter, Northfield. Vote for two.

2007 Churchwide Assembly Alternate Voter – Lay Female from Minnesota River Conference: Mary Miska, St. Paul, Le Center and Rita Patrias, First, LeSueur. Vote for two.

2007 Churchwide Assembly Alternate Voter – Lay Female from Zumbro River Conference: Julia Accola, Good Shepherd, Rochester and Lois Falksen, Red Oak Grove, Austin. Vote for one.

The voters were then instructed to cast their votes for the Churchwide assembly voters and alternates on the third ballot. The ballots were collected by the Elections Committee.

The Global Mission/Companion Synod Committee was invited to speak to the assembly. Rev. Margaret Sander, Good Shepherd, Wells spoke on behalf of the committee and introduced the other committee members. A brief video was played to highlight the Tanzanian Companion Synod relationship.

Vice president Shirley Gangstad assumed the chair and introduced Bishop Usgaard in order that he might bring his report to the assembly.

The bishop recognized the pastors of the synod who died in the past year: Reverends Rodney Grubb, Lowell Smestad, Maurice Dronen, Louisa Fure, Eugene Boschee, and Dale Striker.

Bishop Usgaard recognized the synod staff: Rev. Audree Catalano, Larry Iverson, Katie Butler, Beth Gabriel, Carolyn Goulet, Cheryse Sloan and Kathy Bolin. Deborah Norrie was recognized with flowers and a gift in recognition of 15 years of service in the synod office. The bishop also thanked Lynette, his wife of 36 years.

The remainder of his report focused on response to the actions of the 2005 Churchwide Assembly actions regarding the sexuality statement. He also expressed his thinking on the possible marriage amendment pending in the Minnesota legislature.

At the conclusion of the report, Bishop Usgaard resumed the chair. Mr. Jeffrey Setterlund was called on to answer questions about the 2007 Proposed Budget.

Rev. John Carrier, Lutheran Campus Ministry, Winona and Rev. Anne Hokenstad, Lutheran Campus Ministry, Mankato both expressed dismay over the cuts to the funding for campus ministry. Mr. Setterlund replied that the synod council, executive committee and staff understood this concern and did not make these cuts easily. If the income in 2006 and 2007 exceeds expenses, the council has pledged that the surplus will be shared with ministry partners.

The bishop called on the assembly to vote on the budget.

**Voted
SA06.05 to adopt the 2007 proposed budget.**

Mr. Setterlund has completed his term as treasurer. Bishop Usgaard thanked him for his faithful service and presented a gift to him on behalf of the synod.

Pastors celebrating ordination anniversaries were recognized.

For 50 years: the Reverends Charles Akre, Ivan Amman, Myrwood Bagne, Donald Flaten Otto Reitz, and Joel Rustad. With the exception of Pastor Rustad, all were in attendance.

For 55 years: Eugene Hasselquist, Robert Onkka, Gordon Rasmussen, Arthur Baagason and Norman Estrem. Pastors Eugene Hasselquist and Robert Onkka were in attendance.

For 60 years: Rev. Leo Bjorlie, who was unable to attend because he was recuperating from a serious fall.

For 65 years: Ansgar Sovik who was also unable to attend.

These long time servants of God were celebrated with applause and the assembly sang the hymn Take My Life, that I May Be.

Rev. Michael Burk was called on to present the Report of the Presiding Bishop, ELCA. Bishop Hanson addressed the assembly via a video. Rev. Burk made additional remarks giving thanks for the service to the church by the pastors and members of the Southeastern Minnesota Synod. He thanked the synod for their generous giving to our suffering brothers and sisters in the United States and around the world.

His final comments were about the Renewing Worship project and the resulting new hymnal to be published in October 2006.

Several questions were submitted to Rev. Burk. They all addressed the new hymnal in some fashion and he addressed the issues raised, and explained some of the things found in the Evangelical Lutheran Worship Sampler that each assembly participant received.

Following Rev. Burk's remarks, Bishop Usgaard called on Rev. Mark Boorsma to present **Resolution 2006-04: In Thanksgiving for 100 Years of Lutheran Campus Ministry.**

WHEREAS, Lutheran Campus Ministry will celebrate its centennial anniversary in the United States during 2007, the first campus pastor, Howard Gold, having been called to the University of Wisconsin, Madison in 1907; and

WHEREAS, Lutheran Campus Ministry began at Winona State University in 1941, founded by members of Central Lutheran Church, a congregation of this Root River Conference, and the Southeastern Minnesota Synod; and

WHEREAS, the Southeastern Minnesota Synod of the ELCA is blessed with two, full-time campus ministries, (Mankato and Winona); and

WHEREAS, Lutheran Campus Ministry of Minnesota is blessed to have ten professionally staffed ministry sites (Minneapolis/St. Paul, Morris, Duluth, Mankato, St. Cloud, Moorhead, Bemidji, Winona, Marshall, and Willmar); and

WHEREAS, Lutheran Campus Ministry, among its many contributions to the church, is a primary arena for identifying, encouraging, and equipping future leaders of the Church, including those who will enter rostered leadership and those who will serve congregations as council members, officers, worship leaders, and teachers; and

WHEREAS, Lutheran Campus Ministry is an integral mission of our church to the highly unchurched young adult population on campus, and is dependent primarily upon funding from synods and the national church, supplemented by contributions from alumni and friends; and

WHEREAS, the core funding of campus ministry provided by the synods of the state of Minnesota and a Churchwide grant is generous but has been unable to keep up with the basic needs of these ministries;

THEREFORE BE IT RESOLVED, that the Southeastern Minnesota Synod of the ELCA designate 2007 for special recognition and celebration of Lutheran Campus Ministry within the synod; and

BE IT FURTHER RESOLVED, that the Southeastern Minnesota Synod of the ELCA, at its 2007 Assembly, celebrate the 100th Anniversary of Lutheran Campus Ministry, including but not limited to:

- A recognition of our campus ministries during the opening festival of the Eucharist

- A session dedicated to campus ministry during one of the breakout or workshop times with the Campus Ministries from the synod providing coordination and resources for these and other activities that may be deemed appropriate; and

BE IT FURTHER RESOLVED, that a special offering - designated for Lutheran Campus Ministry of Minnesota - be received at each of the Minnesota synod assemblies, with each congregation of the synod encouraged to contribute a meaningful and substantial gift of celebration and thanksgiving to God, in recognizing God's gift of a century of Lutheran Campus Ministry in what is now the Evangelical Lutheran Church in America.

Submitted by the Root River Conference.

Several assembly participants spoke in favor of this resolution. Rev. LaDonna Ekern offered an amendment to the resolution:

BE IT FURTHER RESOLVED, that the Southeastern Minnesota Synod Assembly take a special offering at the 2006 assembly for Lutheran Campus Ministry of Minnesota; and

The motion to amend was seconded.

Voted

SA06.06 to amend Resolution 2006-04: In Thanksgiving for 100 Years of Lutheran Campus Ministry to include:
BE IT FURTHER RESOLVED, that the Southeastern Minnesota Synod Assembly take a special offering at the 2006 assembly for Lutheran Campus Ministry of Minnesota; and

There was no further speaking to the amended resolution and the bishop called for the assembly vote.

Voted

SA06.07 to adopt the amended resolution 2006-04: In Thanksgiving for 100 Years of Lutheran Campus Ministry.

Rev. Susan Jenkins, Chair of the Board of Luther Seminary, St Paul was introduced and brought greetings from the seminary.

The bishop then introduced Rev. Glenn Nycklemoe, Bishop Emeritus of the Southeastern Minnesota Synod. Rev. Nycklemoe has been working on behalf of the Southeastern Minnesota Synod to raise funds for scholarships in the Fund for Leaders Endowment of the Evangelical Lutheran Church in America. He explained the Fund for Leaders scholarship program and introduced the presenters of the scholarships.

Kathy Tanabe, vice president of the Synodical Women of the ELCA, presented the WELCA scholarship to Ellen Kvitek, Grace, Mankato.

Rev. Nycklemoe presented the Elmer & Adella Valen Scholarship to Justin Ask, Grace, Waseca. The synod scholarship was presented to Angela Bierly, Our Saviors, Austin.

Rev. Audree Catalano presented the Wacholtz Seminary Student Rural Ministry Scholarship to Wendy Kingsbury, Chatfield, Chatfield.

Rev. Sarah Nietz from the Endowment Committee was introduced. Rev. Nietz presented First Call Debt Retirement awards to: Rev. Daniel Doering, Grace, Waseca; Rev. Chris Fiske, Bethel, Scarville & Trinity, Kiester; Rev. Kristi Koppel, St. Olaf, Austin; and Rev. SiriAnna Strommen Campbell, Mount Olive, Rochester.

Dale Mundahl led the assembly in singing the hymn, You Servants of God.

Shannon Reuss, Peace Eyota led the assembly in prayer before lunch. The assembly was declared in recess until 1:45 PM.

The fourth plenary of the 2006 Synod Assembly was called to order at 1:45 PM, Saturday, May 6, 2006 by Bishop Harold Usgaard.

Bishop Usgaard reminded the assembly that an amendment to resolution 2006-04 called for a special offering be taken for Lutheran Campus Ministry of Minnesota. The offering was collected while the assembly sang the hymn, Beautiful Savior.

Bishop Usgaard called on David Armstrong, Committee on Credentials for the final credentials report.

Lay voters	372
Clergy voters	189
AIM voters	4
Total voters	565
Voice	11
Visitors	33
Total assembly	609

Rev. Kristi Koppel, chair of the Elections Committee was called on to bring the elections report. The following people were elected:

Synod Secretary: BettyAnn Hernke

Synod Treasurer: Mark Bradley

Synod Council – Congregational Renewal Team: Rev. Jim Ahlquist, Rev.

Cindy Fisher-Broin, Beth Krehbiel, Cathy Mannel, Rev. Richard Spande.

Synod Council – Lay & Clergy Leadership Development Team: Dorothy

Gesme, Rev. John Henriksen, Rev. Scott Olson, Karen Ortloff, John

Petersburg.

Synod Council – Mission Planning & Action Team: Ann Beatty, Marcia

Blackburn, Rev. Linda Gunderson, Rev. Randy Johnson, Craig Nelson.

Augsburg College Corporation: Mary Nelson, Rev. Carl Bruhler, David Malm, Rev. Kerry Eversole, Mary Ann Urban, Rev. Mark Schwartz, Rev. Craig Breimhorst, Rev. Peter Reuss, Rev. Kevin Woestehoff.

Nomination for Possible Service on the Program Committee for Church in Society, ELCA: Marcia Nagel, Beth Carrier, Julia Accola.

2007 Churchwide Assembly Voting Members: Rev. Curtis Zieske, Rev. Tammy Dahlvang, Rev. Dick Jorgensen, Rev. Dan Doering, Rev. Louise Stromberg, Rev. Scott Olson, Rev. Steve Ronningen, Rev. Linda Helberg, Bill Groskreutz, Jeff Sauve, John Mills, Jim Jilek, James Stromberg, Marty Helle, Cathy Van Hove, Kay Sabin, Marie Tesch, Helen Nelson, Carrie Schiltze, Sharon Barnes, Matthew Gerhardt, Tomine Erredge, Charles Johnson, Genebeth Senholtz, Kolloh Nimley.

2007 Churchwide Assembly Alternate Voting Members: Rev. John Malm, Rev. Pat Hinkie, Rev. Jennifer Koenig, Rev. Joel Erickson, Rev. Chris Finsand, Rev. Eric Finsand, Rev. Ron Barnett, Rev. Dan Kahl, Robert Berthelsen, Don Bratland, Larry Lehmen, Phil Wold, Gary Bren, Paul Mainz, Lilah Aas, Sheri French, Marlene Jilek, Rita Patrias, Carmen Fingerson, Julia Accola, Nicole Gartner, Jenny Wallerich, Rick Howden, Leslie Neist.

Bishop Usgaard called on Luke Wilson, Chatfield, Chatfield to offer prayer for those elected to positions of leadership for the Southeastern Minnesota Synod.

Bishop Usgaard introduced Rev. Steve Cruys to bring a greeting to the assembly. Rev. Cruys is an Army chaplain who was deployed in Iraq. He is now recruiting chaplains for military service.

Rev. Mark Boorsma presented **Resolution 2006-05: 2007 Minimum Compensation and Benefits Guidelines.**

WHEREAS, the Lay and Clergy Leadership Development Team has reviewed the 2006 Compensation and Benefits Guidelines document;

THEREFORE BE IT RESOLVED, that the 2006 Synod Assembly adopt the revised document, 2007 Compensation and Benefits Guidelines for Pastors, Associates in Ministry, Lay Professionals and Support Staff.

Proposed document follows. [see page 122]

Submitted by the Southeastern Minnesota Synod's Lay and Clergy Leadership Development Team, Mr. John Petersburg, Chairperson Mr. John Petersburg, Lay & Clergy Leadership Development Team, was called on to offer comments on the compensation guidelines.

LeAnn Boyd, First, Hope asked for clarification of why pastors get raises every year since few in the working world get raises every year. Mr. Petersburg suggested that the salary guidelines adjustment is only a cost of living increase, there is no raise since the buying power has not increased.

Ms. Boyd commented that most congregation members only get cost of living, too, so their buying power is the same. How can they give more than they get themselves? Mr. Petersburg suggested this is an issue of stewardship in the congregation. He encouraged congregations to treat their pastors fairly.

Wendy Sempf, Gloria Dei, Rochester asked a question about the lay professional salary schedule. Mr. Petersburg acknowledged the question and said it was a typographical error that would be corrected when the document is published.

Jewel Ekern, Oakland, Austin asked for a point of clarification. There are a number of congregations in rural settings that pay nowhere near the minimum guidelines for salary.

Leann Boyd was recognized again. In his comments, Mr. Petersburg referred to competition for pastors. She wondered who congregations compete with. Mr. Petersburg addressed her point. In their research, the task force that reviewed the guidelines looked at other synods that have similar demographics. Those are the congregations in competition for pastors.

Ms. Boyd pointed out that in small towns the salaries are much less than in the big cities.

Sheila Sharpening, Calvary, Rapidan rose to speak against the resolution. She noted that their pastor took a new call to a church in Rochester. She believes the guidelines put some congregations in the position of being able to afford only part time ministry because they cannot compete with Rochester. She supports separate guidelines for small town/rural and cities.

Jon Stagland, St. John, Waseca rose in support of the resolution. He thanked the team for the work on the guidelines. He feels that the compensation package is fair. Pastors have no other way to increase their income. It is not fair to compare pastor salaries to the secular workplace.

Rev. Mark Wilms, Faith, St. Charles spoke in favor of the resolution. He noted that it is probably not right to point to the bad behavior of businesses to justify not giving raises to pastors and lay church workers.

There was no further speaking to the resolution and the bishop called for a vote on the resolution.

Voted
SA06.08 to adopt Resolution 2006-05: 2007
Minimum Compensation and Benefits
Guidelines.

Bishop Usgaard called upon Rev. Craig Koester to lead the final bible study session. Mr. Melvin Hobbiebrunken, Grace, Albert Lea offered prayer for the bible study.

Following the bible study, the fourth plenary resumed. Bishop Usgaard called on Rev. Clark Cary to offer a report on the ELCA World Hunger appeal. A part of the World Hunger video was played for the assembly.

Rev. Cary made brief remarks on behalf of the Hunger Task Force. He reported that in 2005, 154 congregations gave \$450,391 to world hunger. Gifts from individuals totaled \$333,420.00. There were four additional designated gifts totaling \$3141.00 and the synod assembly offering last year totaled \$12,335.00 for a total of \$799,287.00 from the synod. He also noted that the ELCA reported record giving in 2005 for world hunger and disaster relief.

A number of congregations received awards in recognition of their outstanding efforts to end world hunger. Two congregations from each conference were recognized for the River of Giving. Those congregations were: United, Frost; Moscow, Oakland; St. John, Northfield; Faith, Janesville; Trinity, Owatonna, Bethlehem, Mankato; Trinity, Spring Grove; Our Savior, Spring Valley; Gloria Dei, Rochester and Good Shepherd, Rochester.

Ms. Julia Accola presented **Resolution 2006-02: Strategy to Implement the Minnesota Hunger 101 Workshop to Congregations Across the Synod.**

WHEREAS, chronic hunger in Minnesota is real. In Minnesota, 380,000 people (7.1%) are food insecure, hungry or at risk of hunger according to the latest U.S. Census.*

WHEREAS, between 2002 and 2004, 124 food shelves across the state have seen an increase in food shelf visits of 30% or more. Eighty eight food shelves have seen an increase of 50% or more and the need continues to rise.*

WHEREAS, 48% of those who benefit from food shelves are children, and 17% of our nation's children are hungry. The impact of even mild nutritional deprivation can impede cognitive development and impair their capacities over a lifetime.*

WHEREAS, of those 65 and over, 10.5% live in poverty. Of the 87,000 Minnesota seniors that qualify for assistance through the Commodity Supplemental Food Program, only 14,000 (16%) can receive assistance because of federal funding limits.*

WHEREAS, the fastest growing group of food shelf clients are the working poor: 47% of households using food shelves report that paid employment is the family's major source of income.*

WHEREAS, it is unacceptable that any person should wonder where their next meal is coming from or experience hunger given our state's resources.

WHEREAS, the average donation to the Hunger Appeal in the Southeastern Minnesota Synod per confirmed member is only \$2.39 per year.

WHEREAS, the Southeastern Minnesota Synod in partnership with the Southwestern Minnesota Synod has applied and been awarded a domestic hunger grant from the ELCA World Hunger Program to facilitate the offering of Minnesota Hunger 101 workshops across the congregations of both of these synods during 2006 and 2007.

WHEREAS, Minnesota Hunger 101, a workshop and call to action, is an hour-long immersion simulation in which participants take on the roles of Minnesotans at risk for hunger. In that eye-opening hour they struggle to get enough food to feed their family by visiting a grocery store, food shelf, bank, and food stamp office. At the conclusion of the simulation they will debrief their learning and embark upon an action plan.

BE IT THEREFORE RESOLVED, we urge each conference to have a Hunger 101 training at one of its monthly meetings in 2006 and evaluate its usefulness.

BE IT FURTHER RESOLVED, that at the conclusion of each simulation attendees will develop a plan to implement Hunger 101 for their congregations and identify people who will step forward to become certified Hunger 101 Trainers. As this initiative rolls out we hope that the trainers help recruit members from the synod to assist the Hunger Committee in reaching all congregations.

Submitted by the Southeastern Minnesota Synod Hunger Task Force, Rev. Clark Cary, Chair and Policy Council for Lutheran Coalition for Public Policy in Minnesota, Rev. Mark Peters, Executive Director

Rev. Ed Nieman, United in Faith Parish, Bricelyn spoke in support of the resolution. He shared a story about a man who comes to his office to use the phone to make sure that he has heat and food stamps. Pastor Nieman wonders how the man can survive on his small income. The Hunger 101 training offered him a slice of what that life might be like.

Rev. Todd Hawkins spoke in favor of the resolution. Information and advocacy are a piece of addressing hunger, but the Hunger 101 program raises the awareness of the need. The needs have increased 85% in the last 5 years.

Rev. Judy Reitz, Grace, Nerstrand spoke in favor of the hunger training. She commented that it ends the idea that poverty and hunger are somehow a moral failure.

Rev. Cary was recognized to speak to the resolution. He explained the work that the task force is doing to coordinate the workshops around the synod.

Rev. John Heille, Zion, Stewartville rose to call the question. The assembly consented to call the question and the bishop asked the assembly to vote on resolution 2006-02.

Voted

SA06.09 to adopt Resolution 2006-02: Strategy to Implement the Minnesota Hunger 101 Workshop to Congregations Across the Synod.

Ms. Accola presented **Resolution 2006-03: A Minnesota without Poverty - Where All Children Thrive - A 2020 Vision.**

WHEREAS, the Southeastern Minnesota Synod has embraced the principles for accomplishing the goal of ending poverty in Minnesota by 2020 as laid out in "A Common Foundation: Shared Principles for Overcoming Poverty," authored by Bishop Peter Rogness and signed by Bishop Harold Usgaard along with 34 other religious leaders in Minnesota.

WHEREAS, achieving the goal of ending poverty and not just managing its symptoms will only happen through prevention and early intervention efforts focusing on children in order to arrest the problem before it becomes generational; and

WHEREAS, a strategy for attacking the problem by focusing on children, the principles of which are summarized in the document "A Minnesota Without Poverty – Where All Children Thrive: A 2020 Vision" (see [resolutions section]) has been developed by leadership from LCPPM, LSS, and state and local experts on homelessness; and

WHEREAS, the Saint Paul Area Synod, Lutheran Social Service of Minnesota, and the Lutheran Coalition for Public Policy in Minnesota, in consultation with leadership from the other five ELCA synods in Minnesota, have endorsed the goal of launching the Ending Poverty Initiative as a statewide endeavor;

THEREFORE BE IT RESOLVED, that the Southeastern Minnesota Synod, with leadership from the Synod Hunger Task Force, fully supports the statewide rollout of "A Minnesota Without Poverty – Where All Children Thrive: A 2020 Vision" through its participation in the Statewide Organizing Team, constituted as the vehicle for implementing the effort; and

BE IT FURTHER RESOLVED, that Lutheran Social Service of Minnesota and the Lutheran Coalition for Public Policy in Minnesota be encouraged to provide support and leadership in defining steps for congregations to embrace the strategies being developed as part of this initiative; and

BE IT FURTHER RESOLVED, that every congregation in the Southeastern Minnesota Synod be encouraged to take action in the next twelve months to support local efforts to end poverty as well as strategies emerging from the Statewide Organizing Team during the upcoming elections and Minnesota state legislative session.

Submitted by the Southeastern Minnesota Synod Hunger Task Force, Rev. Clark Cary, Chair Implementation Partners: LSS Congregational Partnership & Advocacy, Lutheran Social Service of Minnesota, Lutheran Coalition for Public Policy in Minnesota

The bishop asked permission from the assembly for Rev. Alan Loose, Lutheran Social Service of Minnesota, to speak to this resolution. Rev. Loose commented that the initiative has been underway in the Saint Paul Area Synod for a couple of years. Lutheran Social Service of Minnesota and the Lutheran Coalition for Public Policy in Minnesota have led the way to carry this work out to the entire state of Minnesota. The Lutheran church has a history of standing up for vulnerable people.

Rev. Todd Hawkins, Evanger, Sargeant, spoke in favor of the resolution. Ending poverty by 2020 is a real possibility. This is a vision for us to work on together.

Mr. Eldon Gilbertson, Moscow, Oakland spoke in favor of the resolution. He encouraged people to call their legislators and speak against the stadium proposals. He expressed concern about the closing of the Ford plant in St Paul and the unemployment that will bring. That unemployment will aggravate poverty and hunger.

The question was called by a member of the assembly. With consent of the assembly, Bishop Usgaard asked for a vote on the resolution.

SA06.10 to adopt Resolution 2006-03: A Minnesota without Poverty - Where All Children Thrive - A 2020 Vision

The bishop thanked the following people for their work at the assembly: Video crew – Katie Butler, Beth Gabriel, Cary Larson and Rev. Vicki Hultine; Camera operators – Sara Kettering Jon Stagman, Rev. David Berg, Dan Wobschall, Rev. Jim Ahlquist, Rev. Dennis Timmerman, and Rev. Kip Groettum.

He thanked Thrivent Financial for Lutherans for their financial support and Ikon Office Solutions for providing the copy machine.

Others thanked included: Writers – Rev. Scott Olson and Peg Mowery; Photographer – Rev. Todd Hawkins; Minutes Committee – Helen Nelson, Helen Beckstrand, and Rev. David Rossow.

He thanked the assembly registration volunteers and hospitality team.

The assembly planning committee was introduced and thanked: Carol Gatti, Doris Henderson, John Petersburg, Kathy Tanabe, Rev. Paul Baker, Sonja Cook, Dorothy Gesme, Richard Navratil, Wayne Cederberg, Diane Kath-Schoenfeld, and Rev. Joseph Crippen for worship coordination.

The bishop thanked Jan Severson, Assembly Manager, for her years of service to the synod and asked the assembly to join him in thanks. A gift was presented to her in recognition of her years of service and on the occasion of her retirement as assembly manager.

Bishop Usgaard led the assembly in the litany for the Closing of an Assembly. The assembly was adjourned at 3:45 PM. Following the adjournment, the bishop invited the assembly to sing The Church's One Foundation.

BettyAnn Hernke, Secretary
Deborah Norrie, Recorder

Helen Nelson
Helen Beckstrand
Rev. David Rossow
Larry Iverson

2006 Resolutions

Resolution 2006-01: New Ministry Emphasis Sunday

Passed

1 WHEREAS, a tradition has been
2 established in the Southeastern
3 Minnesota Synod to set a date for
4 an annual New Ministry Emphasis
5 Sunday; and

6 WHEREAS, Glory to God, Rochester
7 and Rejoice! Northfield are new
8 ministry starts in the Southeastern
9 Minnesota Synod;

10 THEREFORE BE IT RESOLVED,
11 that every congregation of the
12 Southeastern Minnesota Synod be
13 encouraged to participate in New
14 Ministry Emphasis Sunday on
15 Transfiguration Sunday 2007
16 (February 18, 2007), or on another
17 Sunday during the year; and

18 BE IT FURTHER RESOLVED, that
19 special offering be gathered that
20 day in support of the synod's new
21 ministry starts; and

22 BE IT FURTHER RESOLVED, that
23 the Mission Planning & Action
24 Team of the Southeastern
25 Minnesota Synod will allocate the
26 offering received among the new
27 ministry starts according to their
28 needs.

*Submitted by the Mission Planning &
Action Team of the Southeastern
Minnesota Synod Council, Ann Beatty and
Rev. Barbara Knutson, co-chairs.*

Resolution 2006-02: Strategy to Implement the Minnesota Hunger 101 Workshop to Congregations Across the Synod

Passed

1 WHEREAS, chronic hunger in
2 Minnesota is real. In Minnesota,
3 380,000 people (7.1%) are food
4 insecure, hungry or at risk of
5 hunger according to the latest U.S.
6 Census.*

7 WHEREAS, between 2002 and 2004,
8 124 food shelves across the state
9 have seen an increase in food shelf
10 visits of 30% or more. Eighty
11 eight food shelves have seen an
12 increase of 50% or more and the
13 need continues to rise.*

14 WHEREAS, 48% of those who
15 benefit from food shelves are
16 children, and 17% of our nation's
17 children are hungry. The impact
18 of even mild nutritional
19 deprivation can impede cognitive
20 development and impair their
21 capacities over a lifetime.*

22 WHEREAS, of those 65 and over,
23 10.5% live in poverty. Of the
24 87,000 Minnesota seniors that
25 qualify for assistance through the
26 Commodity Supplemental Food
27 Program, only 14,000 (16%) can
28 receive assistance because of
29 federal funding limits.*

30 WHEREAS, the fastest growing group
31 of food shelf clients are the
32 working poor: 47% of households
33 using food shelves report that paid
34 employment is the family's major
35 source of income.*

36 WHEREAS, it is unacceptable that
37 any person should wonder where
38 their next meal is coming from or
39 experience hunger given our
40 state's resources.

41 WHEREAS, the average donation to
42 the Hunger Appeal in the
43 Southeastern Minnesota Synod per
44 confirmed member is only \$2.39
45 per year.

46 WHEREAS, the Southeastern
47 Minnesota Synod in partnership
48 with the Southwestern Minnesota
49 Synod has applied and been
50 awarded a domestic hunger grant
51 from the ELCA World Hunger
52 Program to facilitate the offering
53 of Minnesota Hunger 101
54 workshops across the
55 congregations of both of these
56 synods during 2006 and 2007.

57 WHEREAS, Minnesota Hunger 101, a
58 workshop and call to action, is an
59 hour-long immersion simulation in
60 which participants take on the
61 roles of Minnesotans at risk for
62 hunger. In that eye-opening hour
63 they struggle to get enough food to
64 feed their family by visiting a
65 grocery store, food shelf, bank,
66 and food stamp office. At the
67 conclusion of the simulation they
68 will debrief their learning and
69 embark upon an action plan.

70 BE IT THEREFORE RESOLVED, we
71 urge each conference to have a
72 Hunger 101 training at one of its
73 monthly meetings in 2006 and
74 evaluate its usefulness.

75 BE IT FURTHER RESOLVED, that
76 at the conclusion of each

77 simulation attendees will develop
78 a plan to implement Hunger 101
79 for their congregations and
80 identify people who will step
81 forward to become certified
82 Hunger 101 Trainers. As this
83 initiative rolls out we hope that the
84 trainers help recruit members from
85 the synod to assist the Hunger
86 Committee in reaching all
87 congregations.

*Submitted by the Southeastern Minnesota Synod
Hunger Task Force, Rev. Clark Cary, Chair and
Policy Council for Lutheran Coalition for Public
Policy in Minnesota, Rev. Mark Peters, Executive
Director*

Implementation Partners:
Lutheran Coalition for Public Policy in
Minnesota
Second Harvest Heartland
Channel One Food Bank and Food Shelf

* Source: Second Harvest Heartland Statistical
Data

Resolution 2006-03: A Minnesota Without Poverty - Where All Children Thrive - A 2020 Vision

Passed

1 WHEREAS, the Southeastern
2 Minnesota Synod has embraced
3 the principles for accomplishing
4 the goal of ending poverty in
5 Minnesota by 2020 as laid out in
6 "A Common Foundation: Shared
7 Principles for Overcoming
8 Poverty," authored by
9 Bishop Peter Rogness and signed
10 by Bishop Harold Usgaard along
11 with 34 other religious leaders in
12 Minnesota

13 WHEREAS, achieving the goal of
14 ending poverty and not just
15 managing its symptoms will only
16 happen through prevention and
17 early intervention efforts focusing
18 on children in order to arrest the
19 problem before it becomes
20 generational; and

21 WHEREAS, a strategy for attacking
22 the problem by focusing on
23 children, the principles of which
24 are summarized in the document
25 "A Minnesota Without Poverty -
26 Where All Children Thrive: A
27 2020 Vision" (see next page) has
28 been developed by leadership from
29 LCPPM, LSS, and state and local
30 experts on homelessness; and

A MINNESOTA WITHOUT POVERTY— WHERE ALL CHILDREN THRIVE A 2020 VISION

31 WHEREAS, the Saint Paul Area
32 Synod, Lutheran Social Service of
33 Minnesota, and the Lutheran
34 Coalition for Public Policy in
35 Minnesota, in consultation with
36 leadership from the other five
37 ELCA synods in Minnesota, have
38 endorsed the goal of launching the
39 Ending Poverty Initiative as a
40 statewide endeavor;

41 THEREFORE BE IT RESOLVED,
42 that the Southeastern Minnesota
43 Synod, with leadership from the
44 Synod Hunger Task Force, fully
45 supports the statewide rollout of
46 “A Minnesota Without Poverty –
47 Where All Children Thrive: A
48 2020 Vision” through its
49 participation in the Statewide
50 Organizing Team, constituted as
51 the vehicle for implementing the
52 effort; and

53 BE IT FURTHER RESOLVED, that
54 Lutheran Social Service of
55 Minnesota and the Lutheran
56 Coalition for Public Policy in
57 Minnesota be encouraged to
58 provide support and leadership in
59 defining steps for congregations to
60 embrace the strategies being
61 developed as part of this initiative;
62 and

63 BE IT FURTHER RESOLVED, that
64 every congregation in the
65 Southeastern Minnesota Synod be
66 encouraged to take action in the
67 next twelve months to support
68 local efforts to end poverty as well
69 as strategies emerging from the
70 Statewide Organizing Team during
71 the upcoming elections and
72 Minnesota state legislative session.

*Submitted by the Southeastern Minnesota Synod
Hunger Task Force, Rev. Clark Cary, Chair*

Implementation Partners:
LSS Congregational Partnership &
Advocacy, Lutheran Social Service of
Minnesota
Lutheran Coalition for Public Policy in
Minnesota

In order to address the following questions:

- *What do we need to do to end poverty in Minnesota in the next 15 years?*
- *What are the milestones that will mark the accomplishment of this vision between 2006 and 2020?*
- *What do we need to do in the next 12 months?*

We make the following commitment:

Every child will have the opportunity to develop physical, intellectual, and spiritual wellbeing throughout their childhood, within a nurturing family and community.

To this end, the following goals will be accomplished:

Caring Adults and community:

All children will be nurtured in a healthy, respectful, and safe environment:

- Children will have caring and competent adults in their lives.
- Parents/caregivers will have access to information and other resources they need to nurture their children.

Home:

All families with children will have a permanent, safe and loving home.

Development:

All children will have quality childcare and education that fosters development of their full potential.

Economic Base:

All families will have an economic base with which to support their children.

Healthcare (physical and mental):

All children will have access to and receive quality health care, beginning with prenatal care and including healthy nutrition and preventive care.

Resolution 2006-04: In Thanksgiving for 100 Years of Lutheran Campus Ministry

Passed as Amended

1 WHEREAS, Lutheran Campus
2 Ministry will celebrate its
3 centennial anniversary in the
4 United States during 2007, the first
5 campus pastor, Howard Gold,
6 having been called to the
7 University of Wisconsin, Madison
8 in 1907; and

9 WHEREAS, Lutheran Campus
10 Ministry began at Winona State
11 University in 1941, founded by
12 members of Central Lutheran
13 Church, a congregation of this
14 Root River Conference, and the
15 Southeastern Minnesota Synod;
16 and

17 WHEREAS, the Southeastern
18 Minnesota Synod of the ELCA is
19 blessed with two, full-time campus
20 ministries, (Mankato and Winona);
21 and

22 WHEREAS, Lutheran Campus
23 Ministry of Minnesota is blessed
24 to have ten professionally staffed
25 ministry sites (Minneapolis/St.
26 Paul, Morris, Duluth, Mankato, St.
27 Cloud, Moorhead, Bemidji,
28 Winona, Marshall, and Willmar);
29 and

30 WHEREAS, Lutheran Campus
31 Ministry, among its many
32 contributions to the church, is a
33 primary arena for identifying,
34 encouraging, and equipping future
35 leaders of the Church, including
36 those who will enter rostered
37 leadership and those who will
38 serve congregations as council
39 members, officers, worship
40 leaders, and teachers; and

41 WHEREAS, Lutheran Campus
42 Ministry is an integral mission of
43 our church to the highly
44 unchurched young adult
45 population on campus, and is
46 dependent primarily upon funding
47 from synods and the national
48 church, supplemented by
49 contributions from alumni and
50 friends; and

51 WHEREAS, the core funding of
52 campus ministry provided by the
53 synods of the state of Minnesota
54 and a churchwide grant is
55 generous but has been unable to
56 keep up with the basic needs of
57 these ministries;

58 THEREFORE, BE IT RESOLVED
59 that the Southeastern Minnesota
60 Synod of the ELCA designate
61 2007 for special recognition and
62 celebration of Lutheran Campus
63 Ministry within the synod; and

64 BE IT FURTHER RESOLVED that
65 the Southeastern Minnesota Synod
66 of the ELCA, at its 2007
67 Assembly, celebrate the 100th
68 Anniversary of Lutheran Campus
69 Ministry, including but not limited
70 to:
71 • A recognition of our campus
72 ministries during the opening
73 festival of the Eucharist
74 • A session dedicated to campus
75 ministry during one of the
76 breakout or workshop times
77 with the Campus Ministries from
78 the synod providing coordination
79 and resources for these and other
80 activities that may be deemed
81 appropriate; and

**BE IT FURTHER RESOLVED that
the Southeastern Minnesota
Synod Assembly take a special
offering at the 2006 assembly for
Lutheran Campus Ministry of
Minnesota; and**

82 BE IT FURTHER RESOLVED that a
83 special offering - designated for
84 Lutheran Campus Ministry of
85 Minnesota - be received at each of
86 the Minnesota synod assemblies,
87 with each congregation of the
88 synod encouraged to contribute a
89 meaningful and substantial gift of
90 celebration and thanksgiving to
91 God, in recognizing God's gift of a
92 century of Lutheran Campus
93 Ministry in what is now the
94 Evangelical Lutheran Church in
95 America.

Submitted by the Root River Conference.

**Resolution 2006-05:
2007 Minimum Compensation and
Benefits Guidelines**

Passed

1 WHEREAS, the Lay and Clergy
2 Leadership Development Team has
3 reviewed the *2006 Compensation
4 and Benefits Guidelines document*;

5 THEREFORE BE IT RESOLVED,
6 that the 2006 Synod Assembly
7 adopt the revised document, *2007
8 Compensation and Benefits
9 Guidelines for Pastors, Associates
10 in Ministry, Lay Professionals and
11 Support Staff*.

12 Proposed document follows.

*Submitted by the Southeastern Minnesota Synod's
Lay and Clergy Leadership Development Team,
Mr. John Petersburg, Chairperson*