

**Good Shepherd Lutheran Church
Plainview-Elgin, Minnesota**

Fall 2005 Cottage Meetings

Welcome, Cider, Coffee, and Treats

Reflection on Acts 2 and Christ Care Prayers

General discussion on the four areas of congregational life

Which are you drawn to, why?

How do you move in and out of these mission areas: **worship, education, service, or fellowship** – most significant area you see for growth?

Small Group Discussion:

What is the most significant ministry for you at Good Shepherd?

What is the greatest opportunity/challenge we share?

Mission and Ministry Note Card:

What inspires or excites you most about the ministry God gives us to share in this place?

Thank you, next steps and closing prayer

Acts 2:39, 41-47 The First Converts

³⁹For the promise is for you, for your children, and for all who are far away, everyone whom the Lord our God calls to him.”

⁴¹So those who welcomed his message were **baptized**, and that day about three thousand persons were added. ⁴²They **devoted themselves to the apostles’ teaching and fellowship**, to the **breaking of bread** and the **prayers**.

⁴³Awe came upon everyone, because many wonders and signs were being done by the apostles. ⁴⁴**All who believed were together and had all things in common;** ⁴⁵they would **sell their possessions and goods and distribute the proceeds^o to all**, as any had need. ⁴⁶Day by day, as they spent much time **together in the temple, they broke bread at home^o** and **ate their food with glad and generous^o hearts**, ⁴⁷**praising God and having the goodwill of all the people**. And day by day the Lord added to their number those who were being saved.

Worship: Baptizing,
breaking of the bread,
prayers,
Devoted to the Apostles’ teachings
Praising God
Together in the Temple
Breaking bread at home

Education: Devoted themselves to the Apostles’ Teachings
Time together in the Temple
Broke bread at home... ate their food with glad and generous hearts

Service: Sell their possessions and goods and distribute the proceeds
Having the goodwill of all the people.

Fellowship: Together
Broke bread at home
Ate their food with glad and generous hearts
Having the goodwill of all the people.

What ministry area are you the most passionate about?
What ministry area has meant the most to you? What inspires you the most?

In this area – what is the most significant ministry for you at Good Shepherd?

John 21

¹After these things Jesus showed himself again to the disciples by the Sea of Tiberias; and he showed himself in this way. ²Gathered there together were Simon Peter, Thomas called the Twin, ° Nathanael of Cana in Galilee, the sons of Zebedee, and two others of his disciples. ³Simon Peter said to them, "I am going fishing." They said to him, "We will go with you." They went out and got into the boat, but that night they caught nothing.

⁴Just after daybreak, Jesus stood on the beach; but the disciples did not know that it was Jesus. ⁵Jesus said to them, "Children, you have no fish, have you?" They answered him, "No." ⁶He said to them, "Cast the net to the right side of the boat, and you will find some." So they cast it, and now they were not able to haul it in because there were so many fish. ⁷That disciple whom Jesus loved said to Peter, "It is the Lord!"

Jesus is in the room with us. Where is Jesus leading us to cast our net?

Where is he pointing us to grow? (What is the greatest opportunity or challenge?)

Strategic Plan for Good Shepherd Lutheran Church

Following a year of Study, Prayer, and Discernment, the people of Good Shepherd Lutheran Church on April 30, 2006 unanimously approved the following vision:

Good Shepherd Youth & Family Ministry

*Claimed by God through Word and Sacrament, we move forward with a **NEW VIEW**:*

Notice the needs of our congregation, community, and world with eyes of faith.

Educate all from cradle to grave.

Worship in thankfulness and joy.

Value all generations in passing on the faith.

Identify and affirm the gifts of God's people.

Energize God's people to use their gifts for ministry.

Welcome the opportunity to walk the talk with our youth.

Our Plan

As Good Shepherd Lutheran is resolved to be a congregationally based ministry which practices shared decision/vision making and strives to be a place of Youth & Family Ministry, our strategic plan for the next 3-5 years focuses on the following items:

Program

- Be a place of dynamic Word & Sacrament ministry, with an average weekly worship attendance of 200-300 people. (**Growth from 156 to 173 (10.9%) since Dec. '06**)
- Develop an ongoing system of gift identification and implementation of all members in a two year period. (*LifeKeys, Find Your Fit, Count Me In, Individual Stewardship forms.*)
- Develop long range plan of Youth & Family Ministry that equips homes for nurturing faith, builds intergenerational connections, and gleans the wisdom of our oldest generation. (*1 yr. contract with Marilyn Sharpe, Carole Joyce – Passing on the Faith Facilitator , Develop Baptism Milestone*)
- Adopt one major external mission project to impact our community. (*Food Shelf*)
- Develop a structure of congregational care with members aware of how to access available resources. (*Multiple Touch Ministry, Emergency fund, Comfort Baskets*)
- Develop a continuum of lifelong learning, with every member participating annually. (*3yr-8th grade S.S. 3yr.-5th Grade TIF with parents, 9-12 grade weekly bible study and fellowship, 2009-Commitment to offer weekly bible study opportunities, Develop programmatic structure to Education.*)
- Strengthen our video ministry and great commission ministry to our neighborhoods. (*New Sound System and replaced camera, Expansion of video team*)

Staffing

- 2007 – Increase Program and Support Staff by adding .5 Volunteer Coordinator, and increasing the secretary position from .5 to Full-time. (*Secretary .75, Shared Ministry Coordinator -.25) Non-paid Worship and Music .25, Passing on the Faith Facilitator .125*)
- Develop Long Range Plan for staffing to carry out our vision. (*Sustain current programming and increase Program Staff from 1.65FT to 2.0 FT by 2011.)*)

Facility

- Develop a Facility Master Plan and Maintenance Schedule that is congruent with our ministry priorities and needs. (*Carry out Space Study in 2008-09*)

Finance

- Develop a long range finance strategy to address long term fiscal need. (*Benevolence 2009 – 6%, 3 yr. Goal: 10% benevolence, Grow in Congregation's awareness of biblical teaching on stewardship*)

Endorsed by Good Shepherd Lutheran Church Council on November 8, 2006.

The following groups and people have drafted, revised, and proposed the Strategic Plan. **Strategic Planning Team:** Tom Anderson, Nancy Bunde, Mark Jurgenson, Ron Fahrenz, and Deb Weinrich. **Learning Team:** Renee Bergstrom, Darald Bothun, Gloria Keseley, Fran Schwantz, Kathy Sveen and Stan Tesch. **Church Council:** Lily Bartz, Barb Peck, Ron Peterson, Gary Melbostad, Todd Wangen, Peg Mattke, Cheryl Schneider, Bob Sloan, and Stan Tesch.

1. We feel called to grow deeper in faith.
2. We feel called to grow in service to the world around us.

Council and Ministry Teams

Have each Ministry Team 4 Key their meeting (2009 goal)

Worship

Keep making connection between worship and serving. (2009)

Give intentional teaching on lessons (2009)

Develop Assisting Ministers (2009)

Increase # of people involved in worship and worship planning (study texts, season)

Education

Develop Group of 3-5 people to be adult education team

Offer weekly Bible Study or adult forum

Property

Mission and Stewardship

Finance

Congregational Life & Youth