

## **Our Mission – We Are Called to Make Disciples**

**The 2010-2011 Missional Planning Process has identified four Focal Points that will strengthen and expand our mission to Make Disciples.**

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### **FOCAL POINT ONE: BELONGING**

**Deeping our relationships with God and one another**

**Scriptural Roots: Genesis 12; Matthew 22:36-40; Acts 2:43-47; 1 John 4:7-12**

**FAITH LUTHERAN WILL BE A PLACE WHERE PEOPLE CAN DEEPEN THEIR SPIRITUAL LIFE, PERSONAL CONNECTEDNESS AND SENSE OF BELONGING.**

Over the next 3 years (2011 - 2014) FLC will establish 8 new groups/organizations/ continuing experiences so that all members of Faith have the opportunity to belong and connect to at least one group.

Specific Action: begin an ongoing Bible study in the fall of 2011

Specific Action: offer a one night Bible Seminar in the fall winter and spring beginning November, 2011

Specific Action: begin two groups in the fall of 2012, i.e. men's group/ study group/crafting group

Over the next 3 years (2011 - 2014) FLC will develop and implement a complete system to invite, welcome and integrate visitors and new members into the life of our congregation.

Specific Action: New Members will have a sponsor

Specific Action: Establish "Visitor Welcome Center" that is staffed each Sunday

Specific Action: Staff a Congregational Life Coordinator to develop and coordinate programs that 1) invite, welcome and integrate visitors and new members; 2) identify and deploy the Time and Talents of our members

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### **FOCAL POINT TWO: YOUTH AND FAMILY**

**Strengthening the home as a center of faith formation and leading our youth to become disciples of Jesus**

**Scriptural Roots: Joshua 24:14-15; Matthew 18:10-14; Luke 18:15-17**

**FAITH LUTHERAN WILL PROVIDE FACILITIES AND OPPORTUNITIES TO AWAKEN AND NURTURE A VIBRANT SENSE OF FAITH FOR OUR YOUTH AND FAMILIES.**

Over the next 3 years (2011 - 2014) FLC will establish a effective leadership structure that develops life-long faith and discipleship for youth and families of FLC.

Specific Action: Staff part-time positions Children and Family Ministries, Middle and High School Ministries

Specific Action: Staff full-time summer position for Youth and Family Ministries

Specific Action: develop an effective committee and network of volunteers to support Youth and Family Ministries

Over the next 3 years (2011 - 2014) FLC expand programs that will equip and encourage families for the task of faith formation and growing into life-long discipleship

Specific Action: Establish monthly parents/family gatherings

Specific Action: Develop and implement a plan to maintain connections with youth who graduate and confirm and retention

Specific Action: Make ongoing commitment to encourage and support Bible camp each summer for our youth

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### **FOCAL POINT THREE: OUTREACH AND COMPASSION**

**Expanding our outreach with the Gospel Message to all the world and our work of compassion to the needy.**

**Scriptural Roots: Micah 6:6-8; Matt 28:16-20**

**FAITH LUTHERAN WILL PARTNER WITH OTHERS TO PROVIDE SIGNIFICANT SUPPORT TO MINISTRIES BEYOND OUR CONGREGATION.**

Over the next 3 years (2011 - 2014) FLC will develop 4 intentional partnerships with ministry programs beyond our congregation.

Specific Action: Form task group to identify groups with whom we can partner (ELCA, local, national, etc)

Specific Action: Survey members on which groups would inspire our congregational passions/interests.

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### **FOCAL POINT FOUR: LEADERSHIP**

**Developing our leadership capacity**

**Scriptural Roots: Exodus 18:10-27; Esther 4; Matthew 16:13-19; Luke 22:24-27**

**FAITH LUTHERAN WILL DEVELOP EFFECTIVE LEADERS AND GROUPS THAT PLAN AND IMPLEMENT THE MINISTRIES OF FLC**

Over the next 3 years (2011 - 2014) FLC will cultivate a culture of leadership that will build confidence and a willingness to serve.

Specific Action: Identify the qualities and practices of servant leadership that Jesus exemplified and that are exemplified in our own congregation to expand the congregation's understanding of this kind of leadership.

Specific Action: Gather known leadership of ministries to share best practices and to inject new ideas and methods to help new participants and to develop potential future leaders.

Specific Action: Develop a leader training program that will identify, equip and encourage effective leadership practices