

Name of Committee	Description of Committee	Number of Members & Election Process	Length of Term
Audit Committee	The synod audit committee shall be responsible for assisting the synod treasurer and the synod council in fulfilling its general oversight of the synod's accounting, financial reporting and internal control systems.	3-6; no staff members; up to half may be council members; elected by synod council;	3 years; may serve 2 consecutive terms; staggered terms
Augsburg University Board	Augsburg University maintains connections with the Evangelical Lutheran Church in America (ELCA) through the Augsburg Corporation. Comprised of members of the Board of Regents, faculty, administration, and students, the Corporation also includes eight delegates and the bishop from the four synods within Augsburg's designated region: Minneapolis Area Synod, Saint Paul Area Synod, Southeastern Minnesota Synod, and Northwest Synod of Wisconsin. The Corporation meets annually in September to elect members to the College's Board of Regents and to approve, when necessary, changes to the University's articles of incorporation and bylaws. Delegates elected to serve as part of the Augsburg Corporation serve a two-year term, with eligibility for election to one additional term, and are asked to attend one meeting annually (usually a half-day commitment).		2-year term, with eligibility for election to one additional term, and are asked to attend one meeting annually

Committee on Candidacy	Supports potential candidates for public ministry in the ELCA; assesses candidates readiness at entrance, endorsement and approval; maintains complete records of all candidates	at least 6; half lay and half rostered; synod council elects	6 years; may serve 2 consecutive terms
Initial Interviewers for Candidacy Process	Lay and rostered individuals with the role of engaging in intentional conversation with those interested in participating in the candidacy process.		
Committee on Consultation	The Consultation Committee meets when called upon by the bishop to advise the bishop on matters relating to possible discipline of congregations and/or pastors on the roster of the synod. They meet only on an as-needed basis.	at least 6 and not more than 12; half ordained and half lay; elected by Synod Assembly	6 years; no consecutive re-election
Committee on Discipline	When charges are brought by the bishop of this synod, or by the bishop of this church, or are brought by others and the matter has not been withdrawn or dismissed under the consultation process, the Committee on Discipline may be called upon to serve on a discipline hearing committee to conduct a hearing of the charges brought against ministers of Word and Service, ministers of Word and Sacrament, or congregations.	12; 6 ordained and 6 lay; elected by Synod Assembly; synod council fills vacancies for unexpired terms	6 years; no consecutive re-election; staggered terms with 4 members expiring every 2 years

Committee on Election of a Bishop	<p>This committee:</p> <ul style="list-style-type: none"> <li>a. shall inform congregations and pastors in the synod of the election and process and provide necessary forms by November 1 of the year preceding the election.</li> <li>b. shall forward all candidates' names nominated by congregations and biographical data to each conference assembly for consideration. Each conference assembly shall then recommend up to three of these candidates' names for further consideration by the committee.</li> <li>c. may select up to three candidates to be added to those of the conference assemblies' recommendations to help insure a broader slate.</li> <li>d. may select up to nine candidates and invite the candidates to participate in a maximum of three candidate forums to be held throughout the synod prior to the Synod Assembly, provided there is more than one candidate.</li> </ul>	There shall be a Committee on the Election of a Bishop composed of seven members, including one representative from each of the five conferences and two members at-large	6 years
Committee on Reference and Counsel	There shall be a Committee on Reference and Counsel, consisting of six members, appointed by the Synod Executive Committee, for staggered terms of three years. This committee shall receive, review, edit, and present resolutions to the Synod Assembly.	6; appointed by executive committee	3 years

Endowment Committee	<p>The committee shall consist of six elected members and the bishop. After each Synod Assembly, the Synod Council shall elect the necessary number for a term of three years. No member shall serve more than two consecutive terms. After a lapse of one year, former committee members may be reelected. The Synod Council may appoint other advisory members to the committee.</p> <p>b. The committee shall meet at least twice yearly, or more frequently as deemed by it in the best interest of the fund.</p>	6 plus bishop; bishop leads this committee; synod council elects	3 years; up to 2 consecutive terms; after a 1 year lapse, a former member may be reelected; committee elects chairperson, recording secretary, and financial secretary
Enough Food for All Task Force	The EFFA task force exists to approve and follow up with congregations and agencies applying for EFFA grants.	3 plus DEM	TBD
Hunger Task Force	<p>There are four primary areas of focus: Local Relief and Development, Domestic and Global Relief and Development, Education, and Advocacy. Our concerns encourage congregations to be involved in food shelves, meal programs, and community assistance projects. Through the ELCA World Hunger we encourage support through use of educational materials and financial giving to the broad ministry of the ELCA---Hunger, Relief, Disaster Response, and Development for self-sustaining programs globally. The fourth focus is Advocacy by raising issues that impact the lives of people from local, statewide, national, and global matters of justice. Lutheran Advocacy, MN and ELCA Advocacy are two significant resources.</p>	Our goal is to have 2 members from each of the 5 Conferences, a Staff representative, and one from Lutheran Advocacy-MN.	No term limit

Nominating Committee	The Synod Nominating Committee is responsible for nominating one person for each position for which an election will be held at the 2017 Synod Assembly. In advance of the assembly, the nominating committee seeks nominees for consideration. Nominations in specific categories also can be made by voting members on the floor of the assembly.	5; nominated by the conference deans and elected by synod council; synod vice president chairs this committee	3 years
Sabbatical Committee			
Theological Conference Planning Committee	With input from the Bishop, the Theological Conference Planning Committee (NOT NECESSARILY : which is made up of one representative from rostered personnel in each of the five Conferences plus an additional rostered person who serves as a Member at Large) and the Advisory Member from the staff is the Assistant to the Bishop responsible for Clergy/Call Process. Planning meetings are held in January, September and Late November or early December with additional meetings as needed during May and June prior to printing deadlines for the registration brochure and worship bulletin.	Up to 7 persons, including the Assistant to the Bishop	3 years, renewable

<p>Synod Assembly Committee</p>	<p>The purpose of the Synod Assembly Planning Committee is to work with the Assembly Manager in planning and carrying out the details necessary to hold the Synod Assembly. Attention to detail and ability to help set up and take down. The Executive Committee has final responsibility for the synod assembly and they play an important role at the assembly. Along with approving the program and agenda for the assembly, the officers of the synod have active parts at the assembly. The vice president shares presiding duties with the bishop. The secretary has the responsibility for the accuracy of the minutes and the treasurer presents the financial report and proposes the budget to the assembly.</p>		
<p>Synod Assembly Worship Planning Committee</p>	<p>The Synod assembly Worship Planning Committee works under the direction of the Synod Assembly Committee and the Bishop to plan meaningful and thematic worship experiences for the Synod Assembly. The Advisory member from the staff is the Assistant to the Bishop responsible for Clergy/Call process. Members are recruited based on people's gifts for liturgical planning, musical competence and artistic design. Planning meetings are held in October, January, February (and if needed early March, prior to printing deadlines for the worship bulletin), with an evaluation meeting in late May- early June.</p>	<p>Up to 7 persons, including the Assistant to the Bishop</p>	<p>renewable yearly</p>

<p>Synod Assembly Workshop Planning Committee</p>	<p>The Synod Assembly Workshops Planning Team creates and executes the plan for all the workshops to be held at Synod Assembly. The work begins with reviewing what's been done in the past, aligning plans with the theme for the upcoming SA, creating workshop ideas and recruiting leaders. The team also ensures the workshops are carried out seamlessly the day of assembly.</p>	<p>Up to 8 persons, including the Assistant to the Bishop</p>	<p>Renewable yearly</p>
<p>Credentials Committee</p>	<p>There shall be a Committee on Credentials appointed by the Synod Executive Committee from registered voting members to that Synod Assembly to act on applications and examine credentials of Synod Assembly voting members. Every congregation shall submit the credentials of its lay voting members to the Credentials Committee at least 30 days prior to the opening of a Synod Assembly.</p>		
<p>Synod Council</p>	<p>The Synod Council shall be the board of directors of this synod and shall serve as its interim legislative authority between meetings of the Synod Assembly. It may make decisions that are not in conflict with actions taken by the Synod Assembly or that are not precluded by provisions of this constitution or the constitution and bylaws of the Evangelical Lutheran Church in America.</p>	<p>4 officers and 10 to 24 members; at least one shall be youth and one young adult; elected by Synod Assembly</p>	

Executive Committee	The Executive Committee shall prepare an annual budget for the synod which is to be submitted to the Synod Council for recommendation to the Synod Assembly, Assist the bishop in planning, promoting, and coordinating the activities of the synod, Determine time and place for the Synod Assembly, after consultation with the secretary and the presiding bishop of the Evangelical Lutheran Church in America, Appoint five members from the Consultation Committee to a special consultation committee to investigate and make recommendations regarding any disputes within the synod, serve as Personnel Committee to the Office of the Bishop, Perform such other functions as are set forth in the bylaws of the synod, or as may be delegated to it by the Synod Council.	6 members; terms begin on the 1st day of the 3rd month following election; vice president elected by the assembly to a 4 year term; can be reelected for a second term twice for a total of 12 years, secretary elected by assembly to a 4 year term; can be reelected for a second term twice for a total of 12 years; treasurer elected by assembly to a 4 year term; can be reelected for a second term twice for a total of 12 years; bishop elected by assembly to a 6 year term; can be re-elected for a second term; one rostered and one lay member elected annually	
Synod Assembly Election Committee			
<b>Synod Tables</b>			
Community Accompaniment	Move from reactivity to proactivity, cast a vision for what can be, survey and listen to the needs of congregations and their leaders, provide diversity resources and guidance, model accompaniment, restorative healing and intersectional justice work, shift thinking from individual charity models to systemic justice work, work to address common excuses to avoid these conversations		



Congregational Renewal Table	Utilize deep listening to synodical leaders and congregations to discern the most effective and efficient means of encouraging and supporting congregations to engage in congregational renewal.	Members come onto the Table as volunteers.	TBD
Faith Formation Table	The Faith Formation Synod Table provides a framework for equipping and mentoring faith formation leaders in the synod. Recognizing God is at work in all seasons of the church, the team aims to foster conversation and resources that help our leaders equip followers of Christ in this time and place. The table is comprised of representatives from each conference, along with a synod staff representative, who serve to collectively move the synod forward around faith formation initiatives.		
Mission Support Table	Develop relationships congregations to thank them for their mission support and discern ways for the Table to connect them with tools to encourage generous giving among their members. The Table also seeks to develop multiple funding streams for synodical ministry.	Members come onto the Table as volunteers.	TBD
Global Mission/Companion Synods Table	Provide leadership to the synod on global mission, partner relationships, and the accompaniment model of ministry. Coordinates companion relationships. Educates congregations and individuals within the synod about global ministry.	Chairperson + approximately 12 additional members	TBD
<b>Global Mission/Companion Synods</b>			

Colombia Operations Team	Committed to growing and developing accompaniment relationships with our ministry partners in Colombia	7-9 members	TBD
Tanzania Operations Team	Committed to growing and developing accompaniment relationships with our ministry partners in Tanzania	7-9 members	TBD
South Sudan Operations Team	Committed to growing and developing accompaniment relationships with our ministry partners in South Sudan	Representative from each South Sudanese worshipping community + 3-5 additional members	TBD
Medical Missions Operations Team	Committed to determine priorities and needs for health care services in the ELCT, and SEMN Synod's role in those priorities and needs	9-12 members, including 2 representatives from GHM	TBD
AMMPARO			
<b>Conference Leadership</b>			

Conference of Deans	The conference dean shall support collaborative ministry within the conference, the ministry of the synod and the ELCA, and serve as the principal liaison from the conference to the Office of the Bishop. The conference dean shall represent the Office of the Bishop within the conference in order to enhance ministry, equip leaders, expand service, and extend avenues of communication among congregations, institutions and agencies, as well as rostered and lay leaders. The conference dean will represent conference concerns within the SEMN Conference of Deans.	A dean from each of the five conferences and Bishop Delzer	A dean shall be elected by the conference and be responsible for presiding over conference meetings, attending the meetings of the SEMN Conference of Deans, and assisting the Bishop with providing pastoral care and leadership to the congregations and rostered personnel and lay leaders of the synod. The dean shall serve no more than two full two-year terms consecutively.
Root River	Provide leadership to the leaders of the conference (lay and rostered) and serve as an intentional liaison between the synodical and congregational expressions of our church.	Dean, Vice Dean, Secretary Treasurer, Chaplain - Leaders voted into roles at annual conference assembly	2 years; eligible for 2 consecutive terms
Cannon River	Provide leadership to the leaders of the conference (lay and rostered) and serve as an intentional liaison between the synodical and congregational expressions of our church.	Dean, Vice Dean, Secretary Treasurer, Chaplain - Leaders voted into roles at annual conference assembly	2 years; eligible for 2 consecutive terms

Minnesota River	Provide leadership to the leaders of the conference (lay and rostered) and serve as an intentional liaison between the synodical and congregational expressions of our church.	Dean, Vice Dean, Secretary Treasurer, Chaplain - Leaders voted into roles at annual conference assembly	2 years; eligible for 2 consecutive terms
Blue Earth River	Provide leadership to the leaders of the conference (lay and rostered) and serve as an intentional liaison between the synodical and congregational expressions of our church.	Dean, Vice Dean, Secretary Treasurer, Chaplain - Leaders voted into roles at annual conference assembly	2 years; eligible for 2 consecutive terms
Zumbro River	Provide leadership to the leaders of the conference (lay and rostered) and serve as an intentional liaison between the synodical and congregational expressions of our church.	Dean, Vice Dean, Secretary Treasurer, Chaplain - Leaders voted into roles at annual conference assembly	2 years; eligible for 2 consecutive terms