

Southeastern Minnesota Synod, ELCA

Congregation Exit Interview with Interim Pastor



Congregation Name and City:	
Name of Interim Pastor:	
Name of Synod Staff:	
Date:	

An interim ministry that has been understood and defined as a process of adjustment and changes, a transition from what was to what will be, is a rich, dynamic period of time. The insights and discoveries from this intentional time need to be captured and integrated into the life of the congregation. A valuable step in this process is for the group or committee responsible for interpreting the results of the interim period to have an “exit interview” with the out-going interim minister. These interview questions are meant as a guide to help focus the information and experiences of the interim minister. Use the questions as a foundation for dialogue and exploration.

****Following the interview, it is recommended that the responses and the discussion be summarized and reported to the appropriate groups in the church and to the congregation.***

Exit Interview Questions:

1. How was our congregation different when you came from what you had expected? What could have been done to better interpret our congregation and situation for you? What can be learned from your experience as to how the congregation can be presented to potential new members?

2. In what ways do you perceive the congregation to be different now from when you came?

3. What do you see as the congregation’s strengths?

11. Other comments:

12. Date of end of interim call:
